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## A Team's Unstoppable Pride Contributes to Thailand

Mubadala Petroleum manages assets and operations spanning eight countries primarily in the Middle East and Southeast Asia. As a wholly-owned subsidiary of Mubadala Investment Company, which is 100 percent owned by the Government of Abu Dhabi, Mubadala Petroleum is committed to fostering the next generation of leaders in each market we operate.

People are at the heart of what we do. The development of a solid and advanced national workforce in every location in which we operate is critical to our success. From Abu Dhabi to Southeast Asia, Mubadala Petroleum invests in mentoring and advancing promising early-career professionals, giving them new opportunities to contribute and responsibilities to influence outcomes in a meaningful way.

With a presence in Thailand since 2004, we are today the second largest crude oil operator in the Gulf of Thailand, with three producing fields: Jasmine / Ban Yen, Manora and Nong Yao. We have over 200 staff working on- and offshore and approximately 85% are Thai nationals. The dedication of our people coupled with their strong technical capabilities is instrumental to Mubadala Petroleum's success and reflected across all areas of our operations, including exploration, appraisal, development and production of hydrocarbons.

Here in Thailand - and across the globe - our people are the central and integral part of our company's success as evident in their experiences:

*"When I first joined the company in 2005, we had only begun to operate our first producing field, Jasmine / Ban Yen. Today, we operate three producing fields as we brought Manora from discovery into production in 2014 followed by Nong Yao in 2015. We have continued to successfully grow via a strong focus on governance, compliance and integrity throughout the entire business and operations chain. As a woman, I am thankful for*

*the extensive career planning and equal opportunities I have received to grow within the company.*

*I am also proud to be part of Mubadala Petroleum's milestones and growth story as we continue to invest in our business in Thailand, over US\$5 billion since 2004, contributing revenues, jobs and economic activity that help support a strong Thai economy. I know that my role as a back-office support team member plays a significant role in ensuring we continue to succeed with good compliance and governance,"*

**Ornrarat Uea-amonvanish**  
Finance Manager, Mubadala Petroleum Thailand

*"I primarily decided to join Mubadala Petroleum as I was searching for a place where I could learn a lot and equally make a difference. The company is very dynamic and flexible with a strong focus on program development to ensure work efficiency. In my first year at Mubadala Petroleum, I learned to be more multi-functional and multi-disciplinary. The size of our operations and structure of our management allowed me to contribute in ways that*

*markedly helped grow our business. Today, I am in charge of making sure operations run effectively with high integrity in order to maintain our strong safety and environmental performance record developed over time.*

*Mubadala Petroleum's unique way of working has also benefited us in challenging times. During the oil price downturn, we never lost sight of people as our top priority and seamlessly worked across functions to ensure operational efficiency and cost control. It was this multi-disciplinary culture coupled with proactive planning that enabled us to retain staff and maintain efficiency and productivity during that tough period,"*

**Krissanapong Wongsawarng**  
Acting Team Leader, Maintenance,  
Production Technical Side, Mubadala Petroleum Thailand



The solid performance of Mubadala Petroleum in Thailand is backed by a strong and diverse team with a wide variety of experience, expertise and in-depth technical knowledge. Mubadala Petroleum is the preferred place where talented individuals can apply their skills and innovative spirit to pursue new challenges and approaches and to

become the next generation of leaders who will drive the future of Thailand's energy industry.



To find out more visit

[www.mubadalapetroleum.com](http://www.mubadalapetroleum.com)

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